



MORNINGSIDE FOOTBALL CLUB

CLUB POLICY

HR - STAFF DEVELOPMENT

The reputation and effectiveness of the Club is dependent on the excellence of its staff and their leadership.

Staff development builds the organisational capability required of a successful club.

Key aspects of staff development are:

1. The provision of feedback on progress during the current review periods.
2. Identification of individual and team goals.
3. Identification of the development needs of staff members to meet their current and future roles.
4. Provision of training, as required.
5. Establishment of indicators to assist evaluation of progress during future reviews.
6. Identification and provision of any support requirements.
7. Positive ongoing management with the intent of improving role satisfaction and personal effectiveness.

MFC Board - November 2009